

## **Sustainability Policy**

Workdry International, is the parent company to Selwood and Siltbuster. Leaders in pump rental solutions and manufacture, and on-site water treatment, wastewater processing and the prevention of waterborne pollution solutions respectively. Workdry are committed to sustainable development, meeting the needs of the present without compromising the ability of future generations to meet their own needs, as a guiding principle within work. Concern for the environment is an integral and fundamental part of this commitment. A management system is in place with the primary aim: to comply with legislation; prevent pollution; reduce the impact on the environment; and positively contribute to society from Workdry operations.

This policy confirms the boards commitment in accordance with the UN Sustainable Development Goals to 'end poverty, protect the planet and ensure prosperity for all'; the following six goals are determined to be those where Workdry can have the biggest impact.



A Sustainability action plan will be annually reviewed to deliver against these goals:

- Reducing impact on climate change by monitoring and reducing emissions
- Reducing waste and increasing recycling
- Reducing water footprint
- Reducing accidents and incidents
- Provide training and investment to develop people
- Contribute positively to society through all activities
- Monitor and work in partnership to cascade these goals to the supply chain
- Research and development to continuously innovate products and services

This Policy applies to all Workdry International Company, including both Selwood and Siltbuster businesses. This Policy will be reviewed annually.

CEO – Workdry International

2/3-

December 2022