

SELWOOD

Selwood Ltd – Gender Pay 2018

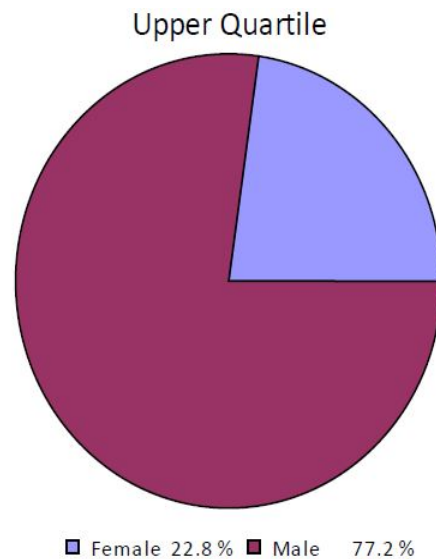
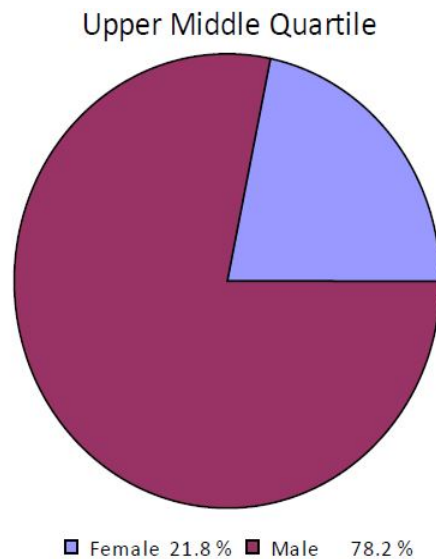
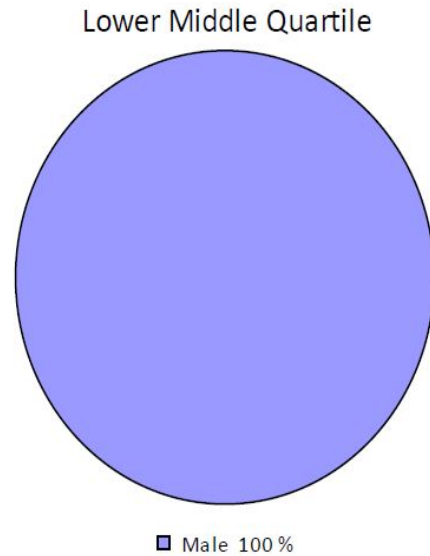
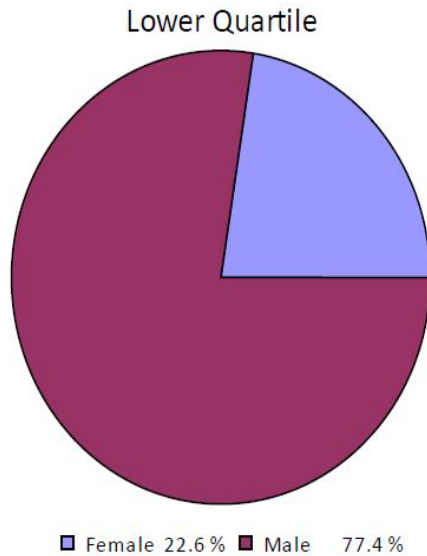
Pay and Bonus Gap

	Difference between men and women	
	Mean	Median
Hourly Pay	10.1%	-10.4%
Bonus Pay	33.0%	33.1%


Bonus Proportions

Male 36.7% Female 72.3%

Pay Quartiles



I confirm that the gender pay gap data contained in this report is accurate.

A handwritten signature in black ink, appearing to read 'L Blackwell' with a stylized flourish at the end.

Lynette Blackwell
Director of Human Resources