

## Health & Safety Policy

Workdry International, is committed to creating a safe working environment for all of our employees. Our most valued objective, is to ensure all those affected by our activities, go home safe, in good health and uninjured at the end of each working day. We know safety is driven by choice, and we are dedicated to ensuring everyone has the right to support to make the right choices, to enable an all-round safe working environment.

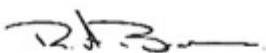
Workdry takes responsibility for health and safety throughout its businesses through the following:

- Maintaining and continually improving our health and safety management system to mitigate risks associated with premises, employees, others and all of our activities.
- We provide, so far as is reasonably practicable, safe and healthy working conditions to prevent work related injury or ill health.
- Regularly monitoring our performance and improving the health and safety management system as necessary, to ensure company objectives for continuous improvement can be achieved.
- Actively promote an open attitude to health and safety issues, encouraging everyone to identify and report hazards, so that all stakeholders can contribute to creating and maintaining a safe working environment.
- Empowering all our employees and promoting a “stop work authority” if safety concerns arise.
- As a minimum, we always ensure any statutory requirements are fulfilled, but always strive to go above and beyond where we can.
- We are committed to providing adequate training for all employees to enable them to work safely and effectively, and to ensure they are competent and confident in the work they carry out.
- Carrying out and regularly reviewing risks assessment to identify hazards and ensure our control measures are fit for purpose.
- We ensure employees are consulted and participate in health & safety through safety champions across the business.
- We work closely with both our customers and supply chain to ensure we can maintain high standards of safety throughout all of our operations.
- We set Health and Safety objectives each year, all of our employees play their part to ensure these objectives are achieved as a collective.

We expect all of our employees when at work to:

- Take reasonable care of their own safety and the safety of others who may be affected by what we do.
- Cooperate with us on matters relating to health and safety and report all incidents and hazards in the workplace.
- Follow their training and safe systems of work issued by the business.
- Ensure we do not interfere with or misuse anything provided in the interests of health & safety.

**This Policy applies to all Workdry International Company, including both Selwood and Siltbuster businesses. This Policy will be reviewed annually.**



**Richard Brown**  
CEO – Workdry International  
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