

It is the policy of Selwood Ltd that its operations, so far as is reasonably practicable; shall be conducted in such a way as to ensure;

- The operation of Quality Management Systems that comply with the requirements of ISO 9001
- The Health, Safety and Welfare of all its employees and any other person who may be affected by its activities by operation of an Occupational Health & Safety Management System that complies with the requirements of ISO 45001
- The sustainability of the Environment with particular regard to land, air and water pollution that could be affected by its activities by operation of an Environmental Management System that complies with the requirements of ISO 14001
- Assessment and reduction of our carbon footprint by focusing on the areas of our activities that have the greatest impact on the Environment and pollution. Selwood Ltd will accomplish this by the operation of an Environmental Management System that complies with the requirements of ISO 14001

Selwood Ltd will focus on Employee Safety and Accident Reduction incorporating a robust reporting structure for accidents and near misses.

The principles of successful Quality, Health, Safety and Environmental Management, abbreviated to QHSE, will be integrated wherever possible and built in to all aspects of our day-to-day business.

A QHSE Policy Manual has been developed which outlines the organisation, delegation of responsibilities and procedures which are to be followed in order to achieve the objectives.

The policies contained therein will be reviewed annually at the QHSE Management Review. The contents will be made available to all staff in the QHSE Guide for Employees, to customers upon request, and on the Company's website.

The needs and expectations of the customer are paramount in all our business activities and it is our intention not just to satisfy those requirements but to exceed them in all cases.

Selwood Ltd QHSE objectives will be prominently displayed in all locations alongside any local objectives that may be set.

The above objectives will be achieved by involving all our employees in a programme of Continuous Improvement that will be measured and monitored by the QHSE Manager, who will report to myself and the Board of Directors on a regular basis.



R. Brown

Group Chief Executive

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